



## INVESTMENT PROGRAM MANAGEMENT AND RETURNS

### 2024 FOURTH QUARTER RETURNS THROUGH DECEMBER 31, 2024

**FINANCE COMMITTEE**

Jimmy Nolan  
 Matt Mercer  
 Gary Gates  
 Bill Kernen  
 Andrea McMahon  
 Steve Seline  
 Bill Yates

**INVESTMENT SUBCOMMITTEE**

C. Shawn Bengtson  
 Andrea McMahon  
 John Philo

	Equity/Fixed	Quarter	12-Month	3 - Year
<b>PROGRAM 1: VANGUARD INDEXED POOL</b>				
Vanguard Indexed Pool	60/40	-1.46 %	10.27%	2.41%
<b>PROGRAM 2: ACTIVELY MANAGED BY PRINCIPAL</b>				
Conservative	20/80	-2.74%	4.36%	-0.46%
Moderate	35/65	-2.39%	6.18%	0.26%
Balanced	60/40	-1.80%	9.91%	2.07%
Aggressive	80/20	-1.47%	12.43%	3.39%
<b>PROGRAM 3: DONOR RECOMMENDED INVESTMENT MANAGER</b>				
Donor Recommended Investment Manager	Mgmt. Specific	N/A	N/A	N/A
<b>PROGRAM 4: CAPITAL PRESERVATION</b>				
Capital Preservation	0/100	1.16%	5.14%	3.85%
			<b>Current Annual Return</b>	
<b>PROGRAM 5: IMPACT INVESTING PROGRAM</b>			1.01%	

All returns reflected above are net of Investment Management Fees and Embedded Mutual Fund Fees, but not net of the Foundation's Administrative Fee which varies depending on the type of Fund. Investment performance is reported on quarterly fund statements. With certain Funds, Donors may recommend a change in the Investment Program no more frequently than annually.