INVESTMENT PROGRAM OPTIONS

Donors have the option of recommending a preferred Investment Program for Funds they establish at the Foundation. All recommendations are subject to the Foundation's approval, as it retains exclusive legal control over the Funds and their ongoing investment and ultimate use. The Foundation offers several Investment Programs, all of which are monitored by its experienced Finance Committee and Investment Subcommittee. The Foundation recommends that Donors consult with their own financial and tax advisors in choosing which Investment Program to recommend, considering the Donor's philanthropic goals and anticipated grantmaking time horizon.

PROGRAM 1: VANGUARD INDEXED POOL

Program Description: Comprised of Vanguard indexed mutual funds entirely indexed to track the market, with a target allocation of 2% cash, 38% fixed income, and 60% equity (as outlined below with expense ratios in parentheses).

NAME OF INVESTMENTS	ALLOCATION
Vanguard Institutional Index Fund (0.035%)	25%
Vanguard Mid-Cap Index Fund (0.04%)	10%
Vanguard Small-Cap Index Fund (0.04%)	5%
Vanguard Developed Markets Index Fund (0.05%)	15%
Vanguard FTSE Emerging Markets ETF (0.08%)	5%
EQUITY TOTAL	60%
Cash	2%
Vanguard Short-Term Investment-Grade Fund (0.07%)	5%
Vanguard Total Bond Market Index Fund (0.035%)	25%
Vanguard Total International Bond Index Fund (0.07%)	8%
FIXED INCOME TOTAL	40%

Fees: There are no Investment Management Fees but there are Embedded Mutual Fund Fees.

PROGRAM 2: ACTIVELY MANAGED BY PRINCIPAL

Program Description: Comprised of four Principal managed portfolios invested in mutual funds (as outlined below).

NAME OF INVESTMENTS	ALLOCATION
Conservative	20% Equity and 80% Fixed Income
Moderate	35% Equity and 65% Fixed Income
Balanced	60% Equity and 40% Fixed Income
Aggressive	80% Equity and 20% Fixed Income

Fees: There are Investment Management Fees of 35 basis points (.35%) annually (assessed quarterly and paid in arrears) and Embedded Mutual Fund Fees based on the mutual funds selected by Principal.

PROGRAM 3: DONOR RECOMMEND INVESTMENT MANAGER*

Program Description: A Donor may recommend independent management of the investments by Donor's financial advisor. Upon approval by the Foundation's Finance Committee and Investment Sub-Committee, the investment offerings and allocations are determined by the financial advisor, in compliance with the Foundation's Investment Policy Statement.

Fees: There are Investment Management Fees charged by the financial advisor and may be Embedded Mutual Fund Fees, depending on the selected investments.

PROGRAM 4: CAPITAL PRESERVATION

Program Description: Frequently used for funds that will be distributed in the short term commingled in the Foundation's capital preservation portfolio, with a target allocation of 95% money market, and 5% cash.

Fees: There are no Investment Management Fees or Embedded Mutual Fund Fees.

IMPACT INVESTING PROGRAM*

Program Description: The Foundation administers a pooled fund known as the Community Loan Fund which loans debt capital to qualified local 501(c)(3) public charities. The Loan Fund offers Donors an additional investment option that provides an innovative mechanism to expand their philanthropy. The loans are exclusively for charitable purposes and may earn below-market financial returns.

Fees: Funds deployed in the Community Loan Fund are subject to an additional annual administrative fee of 100 basis points (1%) annually (assessed quarterly and paid in arrears).

*If interested in this Investment Program, please contact the Foundation's Donor Services Team.

All investment programs are subject to the Foundation's Administrative Fee. Administrative Fees are fees charged by the Foundation and vary depending on the type of Fund. These fees are used to support the Foundation's work in our community. By contrast, Investment Management Fees and Embedded Mutual Fund Fees are paid to third parties and are not retained by the Foundation. Investment Management Fees are fees charged by a third party including an asset manager or investment advisor. Embedded Mutual Fund Fees include operating expenses charged to the Fund and are paid at the mutual fund level.

INVESTMENT PROGRAM MANAGEMENT AND RETURNS

2024 FIRST QUARTER RETURNS THROUGH MARCH 31, 2024

FINANCE COMMITTEE

Matt Mercer Gary Gates Bill Kernen Andrea McMahon Jimmy Nolan Tom Pansing Bryan Schneider Steve Seline Bill Yates

INVESTMENT SUBCOMMITTEE

C. Shawn Bengtson Andrea McMahon John Philo

	Equity/Fixed	Quarter	12-Month	3 - Year		
PROGRAM 1: VANGUARD INDEXED POOL						
Vanguard Indexed Pool	60/40	4.52%	14.16%	3.4%		
PROGRAM 2: ACTIVELY MANAGED BY PRINCIPAL						
Conservative	20/80	1.18%	5.99%	-0.68%		
Moderate	35/65	2.58%	9.13%	0.71%		
Balanced	60/40	4.94%	14.49%	2.98%		
Aggressive	80/20	6.84%	18.91%	4.75%		
PROGRAM 3: DONOR RECOMMENDED INVESTMENT MANAGER						
Donor Recommended Investment Manager	Mgmt. Specific	N/A	N/A	N/A		
PROGRAM 4: CAPITAL PRESERVATION						
Capital Preservation	0/100	1.30%	5.23%	2.57%		

Current Annual Re	
PROGRAM 5: IMPACT INVESTING PROGRAM	1.01%

All returns reflected above are net of Investment Management Fees and Embedded Mutual Fund Fees, but not net of the Foundation's Administrative Fee which varies depending on the type of Fund. Investment performance is reported on quarterly fund statements. With certain Funds, Donors may recommend a change in the Investment Program no more frequently than annually.