



FAMILY GIVING DYNAMICS

Just as your family evolves, so will your giving. Consider the following as you think about your family giving.

WORKING TOGETHER AS A FAMILY

Giving as a family often requires the same level of thought as operating a business. Being clear about your objectives, participation, and operations will keep your family moving forward in a positive way and will allow you to focus on giving and not the operational details.

DEALING WITH CONFLICT

Conflict is natural. It occurs in all human relationships and can be both a source of creativity and angst. How we decide to deal with conflict makes all the difference. Each family must understand its own culture and realize that differences will arise. Setting guidelines at the beginning will help you to prevent some unnecessary conflict and transition through any challenges or changes that happen within your family.

SUCCESSION PLANNING

When you decide to give as a family, it's essential that you consider how you want your giving legacy to continue over time. You may choose to give through the founding members' lifetimes, or you may want your family's giving legacy to continue over one or multiple generations or over a defined period of years. Understanding the intentions of the original founding members and having discussions within your family will ensure that family members' intentions are understood and carried out in future generations.

FOR MORE INFORMATION, CALL (402) 342-3458
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